

**Glen Waverley Cougars Cricket Club
Strategic Plan 2021-2025**

Glen Waverley Cougars Cricket Club aims to provide a safe and welcoming environment where everyone can enjoy playing and supporting cricket.

The Strategic Plan 2021-2025 is designed to enable us to meet this goal, both in the period 2021-2025, and into the future.

The areas and focus of this plan are aligned with the Active Monash Sports Club Framework 2021-2025.

Area	Focus	Implementation	Frequency	Major Aims	Responsibility
Sustainability					
	Planning	Strategic Plan	Every Five Years	Meet the aims of the Club	President / Secretary
		Operational Plan	Annual	Comprehensive and Achievable Annual Plan	President / Secretary
	Financial	Financial Plan	Annual	Financial Health Diverse Income	Treasurer
		Reporting and Audit	Annual	Accurate and Timely	Treasurer
	Membership	Membership Plan	Every Five Years	Promote inclusive and welcoming club	Membership Officer Welcoming Officer
				Increase participation at all levels	Membership Officer Welcoming Officer
	Environment	Environmental Plan	Every Five Years	Low Carbon Footprint Low Environmental Impact Sustainability	Environmental Champion

Area	Focus	Implementation	Frequency	Major Aims	Responsibility
Accountability					
	Legislative Requirements	Consumer Affairs Victoria Incorporation	Annual	Compliance	President / Secretary
		Child Safe Standards Working with Children	Check Annually	Compliance	President / Secretary
		Insurance	Annual	Compliance	President / Secretary
		Liquor Licence	Annual	Compliance	President / Secretary
		OHS	Check Annually	Compliance	President / Secretary
		Tobacco Act	Check Annual Updates	Compliance	President / Secretary
	Club Policies	Good Sports	Check Annually	Compliance	President / Secretary
		Looking After Our Kids	Check Annually	Compliance	President / Secretary
		Member Protection	Check Every Five Years	Compliance	President / Secretary
		Code of Conduct	Check Every Five Years	Compliance	President / Secretary
		No Smoking	Check Every Five Years	Compliance	President / Secretary
		Safe Transport	Check Every Five Years	Compliance	President / Secretary
		Alcohol	Check Every Five Years	Compliance	President / Secretary
		Illegal Drugs	Check Every Five Years	Compliance	President / Secretary
	Council Policies	Gambling		Compliance	President / Secretary
	Club Health Check	Sports Australia Club Health Check	Annual	Compliance	President / Secretary
	Leadership	Position Descriptions for all committee members	Every Five Years	Accurate Accounts of What Committee Members Do	President / Secretary
		Coaching Accreditation	Annual	Compliance	President / Secretary

Area	Focus	Implementation	Frequency	Major Aims	Responsibility
		Professional Development Opportunities	Annual	Upskill Committee Members	President / Secretary
		Promotion of Diversity of Leadership	Annual	Build Diversity in the Committee and the Club	President / Secretary
	Engagement	Communication and Engagement Plan	Every Five Years		President / Secretary
Health and Resilience					
	Costs & Flexibility	Concession Memberships	Annual	Increasing and Diverse Membership	Membership Officer
		Transport Coordination	Annual	Increasing and Diverse Membership	Membership Officer
		Assistance with Equipment	Annual	Increasing and Diverse Membership	Membership Officer
	Healthy Food	Food Safety			Social Officer
		Food Handling			Social Officer
		Healthy Eating Plan			Social Officer
		Healthy Choice Guidelines			Social Officer
	CALD	Say No To Racism	Annual	CALD Participation	President / Secretary
	Disability	Inclusive Coaching	Annual	Progress Towards Inclusion	President / Secretary
		Access for All Abilities	Annual	Progress Towards Inclusion	President / Secretary

		Disability Sport Victoria	Annual	Progress Towards Inclusion	President / Secretary
	Gender	Equity	Annual	Progress Towards Inclusion	President / Secretary
		LGBTIQ+	Annual	Progress Towards Inclusion	President / Secretary